

**COMPASS COMMUNITY
COLLABORATIVE SCHOOL**

FINANCIAL STATEMENTS
With Independent Auditors' Report

For the Year Ended June 30, 2020

COMPASS COMMUNITY COLLABORATIVE SCHOOL
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JUNE 30, 2020

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INDEPENDENT AUDITORS' REPORT

To the Board of Directors
Compass Community Collaborative School

We have audited the accompanying financial statements of the governmental activities, the business-type activities, and each major fund of Compass Community Collaborative School, a component unit of Poudre School District R-1, as of and for the year ended June 30, 2020, and the related notes to the financial statements, which collectively comprise the School's basic financial statements as listed in the table of contents.

Management's Responsibility for the Financial Statements

Management is responsible for the preparation and fair presentation of these financial statements in accordance with accounting principles generally accepted in the United States of America; this includes the design, implementation, and maintenance of internal control relevant to the preparation and fair presentation of financial statements that are free from material misstatement, whether due to fraud or error.

Auditors' Responsibility

Our responsibility is to express opinions on these financial statements based on our audit. We conducted our audit in accordance with auditing standards generally accepted in the United States of America. Those standards require that we plan and perform the audit to obtain reasonable assurance about whether the financial statements are free of material misstatement.

An audit involves performing procedures to obtain audit evidence about the amounts and disclosures in the financial statements. The procedures selected depend on the auditor's judgment, including the assessment of the risks of material misstatement of the financial statements, whether due to fraud or error. In making those risk assessments, the auditor considers internal control relevant to the entity's preparation and fair presentation of the financial statements in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the entity's internal control. Accordingly, we express no such opinion. An audit also includes evaluating the appropriateness of accounting policies used and the reasonableness of significant accounting estimates made by management, as well as evaluating the overall presentation of the financial statements.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinions.

Opinions

In our opinion, the financial statements referred to above present fairly, in all material respects, the respective financial position of the governmental activities, the business-type activities, and each major fund of Compass Community Collaborative School, as of June 30, 2020, and the respective changes in financial position and, where applicable, cash flows thereof for the year then ended in accordance with accounting principles generally accepted in the United States of America.

Other-Matters

Required Supplementary Information

Accounting principles generally accepted in the United States of America require that the management's discussion and analysis and required supplementary information as listed in the table of contents be presented to supplement the basic financial statements. Such information, although not a part of the basic financial statements, is required by the Governmental Accounting Standards Board, who considers it to be an essential part of financial reporting for placing the basic financial statements in an appropriate operational, economic, or historical context. We have applied certain limited procedures to the required supplementary information in accordance with auditing standards generally accepted in the United States of America, which consisted of inquiries of management about the methods of preparing the information and comparing the information for consistency with management's responses to our inquiries, the basic financial statements, and other knowledge we obtained during our audit of the basic financial statements. We do not express an opinion or provide any assurance on the information because the limited procedures do not provide us with sufficient evidence to express an opinion or provide any assurance.

Hoelting & Company Inc.

Colorado Springs, Colorado
September 15, 2020

Compass Community Collaborative School Management's Discussion and Analysis For Fiscal Year Ended June 30, 2020

Introduction

As management of Compass Community Collaborative School (the School), we offer readers of the School's annual financial statements this narrative overview and analysis of the financial activities of the School for the fiscal year ended June 30, 2020. Readers are encouraged to consider the information presented here in conjunction with the accompanying financial statements.

Financial Highlights

Fiscal year 2019-2020 is Compass Community Collaborative School's second year of operations. The following financial statements and narrative overview include the activities of the School.

At the close of the fiscal year, the School's general fund reported an ending fund balance of \$367,764, which is an increase of \$145,131 from the year ended June 30, 2019.

The operations of the School are funded primarily by tax revenue received under the State School Finance Act. Tax revenue for the year from per pupil revenue was \$1,402,176. The School also received mill levy override revenue totaling \$337,051.

Senate Bill 18-200, signed in to law on June 4, 2018, modifies several of the Public Employees' Retirement Association (PERA) pension plan provisions, including contribution rates. In addition, the State is required to contribute \$225 million each year to PERA beginning on July 1, 2018. The proportionate share of this contribution to the School during this fiscal year was \$18,629.

Overview of the Financial Statements

This discussion and analysis serves as an introduction to the School's basic financial statements. The School's basic financial statements consist of three components: (1) government-wide financial statements, (2) fund financial statements, and (3) notes to the financial statements.

Government-wide Financial Statements

The government-wide financial statements are designed to provide readers with a broad overview of the School's finances, and are presented using accounting methods similar to a private-sector business.

The statement of net position presents information on all of the School's assets, deferred outflows of resources, liabilities, and deferred inflows of resources with the difference reported as net position. Over time, increases or decreases in net position can serve as an indication of the School's financial condition.

The statement of activities presents information showing how the School's net position changed during the most recent fiscal year. All changes in net position are reported as soon as the underlying event giving rise to the change occurs, regardless of the timing of related cash flows. Thus, revenues and expenses are reported in this statement for some items that will only result in cash flows in future fiscal periods (e.g. uncollected grant expenses and earned but unpaid salary and benefits).

The government-wide statement of activities distinguishes functions/programs of the School supported primarily by per pupil revenue (PPR) or other sources of revenue such as grants and other contributions. The governmental activities of the School include instruction and supporting services expense. The government-wide financial statements can be found on pages 1-2 of this report.

**Compass Community Collaborative School
Management’s Discussion and Analysis
For Fiscal Year Ended June 30, 2020**

Fund Financial Statements

A fund is a grouping of related accounts that is used to maintain control over resources that have been segregated for specific activities or objectives. The School, like other governmental units or charter schools, uses fund accounting to ensure and demonstrate compliance with finance-related legal requirements. All of the funds of the School are categorized as governmental funds or proprietary funds.

Governmental Funds. Governmental funds are used to account for essentially the same functions reported as governmental activities in the government-wide financial statements. However, unlike the government-wide financial statements, governmental fund financial statements focus on near-term inflows and outflows of spendable resources, as well as on balances of spendable resources available at the end of the fiscal year. Such information may be useful in evaluating the School’s near-term financing requirements, if needed.

Because the focus of governmental funds is narrower than that of the government-wide financial statements, it is useful to compare the information presented for governmental funds with similar information presented for governmental activities in the government-wide financial statements. By doing so, readers may better understand the long-term impact of the School’s near-term financing decisions. Both the governmental fund balance sheet and the governmental fund statement of revenues, expenditures and changes in fund balance provide a reconciliation to facilitate this comparison between governmental funds and governmental activities.

The School maintains one governmental fund. Information is presented separately in the governmental fund balance sheet and in the governmental fund statement of revenues, expenditures and changes in fund balance for the general fund because it is considered to be a major fund.

The School adopts an annual appropriated budget for its general fund. A budgetary comparison statement has been provided for the general fund to demonstrate compliance with the budget.

Proprietary Fund. The Compass Community Collaborative School Building Corporation (the “Corporation”), considered a component unit of the charter school, is reported as business-type activities and as a proprietary fund. It is presented with statements of net position, statement of revenues, expenses and changes in net position and cash flows.

Notes to the financial statements. The notes provide additional information that is essential to a full understanding of the data provided in the government-wide and fund financial statements. The notes are on pages 10-36.

GOVERNMENT-WIDE FINANCIAL ANALYSIS

The government-wide financial statements are designed to provide readers with a broad overview of the School’s finances, in a manner similar to a private-sector business.

The statement of net position presents information on all of the School’s assets and liabilities, and deferred inflows and outflows, with the difference reported as net position. Over time, increases or decreases in net position may serve as a useful indicator of whether the financial position of the School is improving or deteriorating.

**Compass Community Collaborative School
Management's Discussion and Analysis
For Fiscal Year Ended June 30, 2020**

Statement of Net Position
Governmental and Business-Type Activities

	2020	2019
Assets		
Cash and cash equivalents	\$ 463,511	\$ 203,939
Receivables	70,591	104,702
Deposits	20,000	20,000
Prepays	6,969	4,283
Capital assets, net of accumulated depreciation	997,999	1,058,954
Total Assets	1,559,070	1,391,878
 Deferred Outflows of Resources		
Deferred pension outflows	1,936,655	1,963,627
Deferred OPEB outflows	86,295	63,554
Total Deferred Outflows of Resources	2,022,950	2,027,181
 Liabilities		
Accounts payable and other accrued liabilities	54,338	64,315
Accrued salaries and benefits	76,237	45,976
Unearned revenue	62,732	-
Long-term liabilities		
Due within one year	19,625	19,045
Due in more than one year	444,366	463,991
Net pension liability	1,939,142	1,488,608
Net OPEB liability	95,314	74,347
Total Liabilities	2,691,754	2,156,282
 Deferred Inflows of Resources		
Deferred pension inflows	1,109,287	925,754
Deferred OPEB inflows	17,607	113
Total Deferred Inflows of Resources	1,126,894	925,867
 Net position		
Net investment in capital assets	534,008	575,918
Restricted for:		
TABOR	64,000	63,840
Unrestricted	(834,636)	(302,848)
Total Net Position	\$ (236,628)	\$ 336,910

At June 30, capital assets, net of accumulated depreciation, represent the majority of the School's assets and the pension liability represents the majority of the School's liabilities for fiscal year 2020. Liabilities and deferred inflows of resources exceeded the School's assets and deferred outflows of resources by \$236,628. The effect of GASB Statement No. 68 resulted in a net pension liability of \$1,939,142 and net

**Compass Community Collaborative School
Management's Discussion and Analysis
For Fiscal Year Ended June 30, 2020**

Other Postemployment Benefits (OPEB) Liability of \$95,314 which represent the Schools' proportionate share of the Plan's net pension liability.

As outlined in Notes 8 and 9 to the financial statements, the School participates in a Defined Benefit Pension Plan and a Defined Benefit Other Post Employment Benefit (OPEB) Plan. As a result, the School has recorded a Net Pension Liability and Net OPEB Liability as of June 30, 2020 of \$1,939,142 and \$95,314, respectively. The School has also recorded a deferred outflow of resources in the amount of \$2,022,950 and deferred inflow of resources in the amount of \$1,126,894. This activity resulted in a total net deficit of \$236,628, of which \$64,000 is restricted to comply with Article X, Section 20 of the Colorado Constitution, known as the TABOR Amendment.

**Statement of Activities
Governmental and Business-Type Activities**

	2020	2019
Revenues		
Per pupil revenue	\$ 1,402,176	\$ 1,141,274
Mill levy override	337,051	-
Capital construction	48,520	44,380
Charges for services	34,299	28,863
Contributions not restricted to specific programs	45,972	888,446
Operating grants and contributions	229,398	279,883
Investment income	3,979	1,389
Other	3,716	1,366
	<u>2,105,111</u>	<u>2,385,601</u>
Expenses		
Instruction	1,411,596	1,196,325
Supporting services	1,227,822	940,154
Building corporation	39,231	38,539
	<u>2,678,649</u>	<u>2,175,018</u>
Change in net position	(573,538)	210,583
Net position, beginning	336,910	126,327
Net position, ending	<u>\$ (236,628)</u>	<u>\$ 336,910</u>

Financial Analysis of the School's Funds

As noted earlier, the School uses fund accounting to ensure and demonstrate compliance with finance related legal requirements.

Governmental Fund. The focus of the School's governmental fund is to provide information on near-term inflows, outflows and balances of spendable resources. Such information is useful in assessing the School's financing requirements. In particular, unrestricted, unassigned fund balance may serve as a useful measure of the School's net resources available for spending at the end of the fiscal year.

**Compass Community Collaborative School
Management's Discussion and Analysis
For Fiscal Year Ended June 30, 2020**

The primary source of the School's revenue is per pupil revenue, representing 66% of total revenues.

As of the end of the fiscal year, the School's governmental fund reported an ending fund balance of \$367,764, an increase of \$145,131.

Proprietary Fund.

Compass Community Collaborative School Building Corporation reported a negative net position of \$13,991 through its second year of operations. The deficit is attributable to depreciation expense and is anticipated to decrease as debt is repaid in future years.

Budgetary Highlights

The School approves a budget in June based on enrollment projections for the following school year. In October after enrollment stabilizes, adjustments are made to the budget. The School approved supplemental budgets during the year to account for the actual student count. Actual expenditures in the general fund were under budget by \$248,358.

Capital Asset and Debt Administration

Capital Assets

Capital assets include additions of leasehold improvements and equipment of \$547,999, net of accumulated depreciation, reported as governmental activities, and leasehold improvements of \$450,000, net of accumulated depreciation, reported as business type activities. Depreciation expense of \$35,955 and \$25,000 was reported in the governmental and business type activities, respectively.

Long-term Debt

The School entered into a long-term loan and security agreement to finance leasehold improvements. Monthly principal and interest payments are due under the agreement, with interest accruing at 3%. The loan agreement continues through March 1, 2028 when a \$298,117 balloon payment is due.

Long-term Lease

The School participates in a long-term lease agreement for the School's building. Future minimum lease payments are listed in Note 7.

Economic Factors and Next Year's Budget

The primary factor driving the budget for the School is student enrollment and the amount of per pupil revenue (PPR) provided by the State. Accordingly, these are major factors considered in preparing the School's annual budget. Student enrollment is projected to be 180 for the 2020-2021 school year. However due to the economic impacts of the COVID-19 pandemic, PPR for 2020-2021 is expected to decrease by 5%, or \$400 per pupil, and enrollment may lag projections.

REQUESTS FOR INFORMATION

This financial report is designed to provide readers with a general overview of the School's finances and to demonstrate the School's accountability for the money it receives. If you have questions about this report or need additional financial information, contact Dawn Priday, Chief Financial Officer, Compass Community Collaborative School, 2105 South College Avenue, Fort Collins, CO 80525.

BASIC FINANCIAL STATEMENTS

COMPASS COMMUNITY COLLABORATIVE SCHOOL
STATEMENT OF NET POSITION
JUNE 30, 2020

	Governmental Activities	Business-type Activities	Total
ASSETS			
Cash and investments	\$ 463,511	\$ -	\$ 463,511
Receivables	70,591	-	70,591
Deposits	20,000	-	20,000
Prepays	6,969	-	6,969
Capital assets, net of accumulated depreciation	547,999	450,000	997,999
Total Assets	<u>1,109,070</u>	<u>450,000</u>	<u>1,559,070</u>
DEFERRED OUTFLOWS OF RESOURCES			
Deferred pension outflows	1,936,655	-	1,936,655
Deferred OPEB outflows	86,295	-	86,295
Total Deferred Outflows of Resources	<u>2,022,950</u>	<u>-</u>	<u>2,022,950</u>
LIABILITIES			
Accounts payable and other accrued liabilities	54,338	-	54,338
Accrued salaries and benefits	76,237	-	76,237
Unearned revenue	62,732	-	62,732
Long-term liabilities			
Due within one year	-	19,625	19,625
Due in more than one year	-	444,366	444,366
Net pension liability	1,939,142	-	1,939,142
Net OPEB liability	95,314	-	95,314
Total Liabilities	<u>2,227,763</u>	<u>463,991</u>	<u>2,691,754</u>
DEFERRED INFLOWS OF RESOURCES			
Deferred pension inflows	1,109,287	-	1,109,287
Deferred OPEB inflows	17,607	-	17,607
Total Deferred Inflows of Resources	<u>1,126,894</u>	<u>-</u>	<u>1,126,894</u>
NET POSITION			
Net investment in capital assets	547,999	(13,991)	534,008
Restricted for:			
TABOR	64,000	-	64,000
Unrestricted	(834,636)	-	(834,636)
Total Net Position (deficit)	<u>\$ (222,637)</u>	<u>\$ (13,991)</u>	<u>\$ (236,628)</u>

The accompanying notes are an integral part of these financial statements.

**COMPASS COMMUNITY COLLABORATIVE SCHOOL
STATEMENT OF ACTIVITIES
FOR THE YEAR ENDED JUNE 30, 2020**

<u>Functions/Programs</u>	<u>Expenses</u>	<u>Program Revenue</u>			<u>Net (Expense) Revenue and Changes in Net Position</u>		
		<u>Charges for Services</u>	<u>Operating Grants and Contributions</u>	<u>Capital Grants and Contributions</u>	<u>Governmental Activities</u>	<u>Business-type Activities</u>	<u>Total</u>
Governmental activities:							
Instruction	\$ 1,411,596	\$ 34,299	\$ 229,398	\$ 48,520	\$ (1,099,379)	\$ -	\$ (1,099,379)
Supporting services	1,227,822	-	-	-	(1,227,822)	-	(1,227,822)
Total governmental activities	<u>2,639,418</u>	<u>34,299</u>	<u>229,398</u>	<u>48,520</u>	<u>(2,327,201)</u>		<u>(2,327,201)</u>
Business-type activities:							
Building Corporation	39,231	-	-	-		(39,231)	(39,231)
Total	<u>\$ 2,678,649</u>	<u>\$ 34,299</u>	<u>\$ 229,398</u>	<u>\$ 48,520</u>		<u>(39,231)</u>	<u>(2,366,432)</u>
General revenues:							
Per pupil revenue					1,402,176	-	1,402,176
Mill levy override					337,051	-	337,051
Grants and contributions not restricted to specific programs					45,972	-	45,972
Unrestricted investment earnings					3,979	-	3,979
Miscellaneous					3,716	-	3,716
Transfers					(33,276)	33,276	-
Total general revenues and transfers					<u>1,759,618</u>	<u>33,276</u>	<u>1,792,894</u>
Change in net position					(567,583)	(5,955)	(573,538)
Net position - beginning (deficit)					344,946	(8,036)	336,910
Net position - ending (deficit)					<u>\$ (222,637)</u>	<u>\$ (13,991)</u>	<u>\$ (236,628)</u>

The accompanying notes are an integral part of these financial statements.

**COMPASS COMMUNITY COLLABORATIVE SCHOOL
BALANCE SHEET
GOVERNMENTAL FUNDS
JUNE 30, 2020**

	<u>General Fund</u>
ASSETS	
Cash and investments	\$ 463,511
Receivables	70,591
Deposits	20,000
Prepays	<u>6,969</u>
Total Assets	<u><u>\$ 561,071</u></u>
LIABILITIES	
Accounts payable and other accrued liabilities	\$ 54,338
Accrued salaries and benefits	76,237
Unearned revenue	<u>62,732</u>
Total Liabilities	<u>193,307</u>
FUND BALANCE	
Non-spendable	6,969
Restricted for:	
Emergencies	64,000
Unassigned	<u>296,795</u>
Total Fund Balance	<u>367,764</u>
Total Liabilities and Fund Balance	<u><u>\$ 561,071</u></u>

The accompanying notes are an integral part of these financial statements.

**COMPASS COMMUNITY COLLABORATIVE SCHOOL
RECONCILIATION OF THE BALANCE SHEET OF GOVERNMENTAL FUNDS
TO THE STATEMENT OF NET POSITION
JUNE 30, 2020**

Amounts reported for Governmental Activities in the Statement of Net Position are different because:

Total Fund Balance of Governmental Funds	\$	367,764
Capital assets used in governmental activities are not current financial resources and, therefore, are not reported in the governmental funds.		547,999
Long-term liabilities and related items are not due and payable in the current year and, therefore, are not reported in government funds:		
Net pension liability	\$ (1,939,142)	
Pension outflows	1,936,655	
Pension inflows	(1,109,287)	
Net OPEB liability	(95,314)	
OPEB outflows	86,295	
OPEB inflows	<u>(17,607)</u>	<u>(1,138,400)</u>
Total Net Position of Governmental Activities	\$	<u><u>(222,637)</u></u>

The accompanying notes are an integral part of these financial statements.

COMPASS COMMUNITY COLLABORATIVE SCHOOL
STATEMENT OF REVENUES, EXPENDITURES, AND CHANGES IN FUND BALANCES
GOVERNMENTAL FUNDS
FOR THE YEAR ENDED JUNE 30, 2020

	<u>General Fund</u>
REVENUES	
Local sources	\$ 425,017
State sources	1,538,794
Federal sources	<u>159,928</u>
Total revenues	<u>2,123,739</u>
 EXPENDITURES	
Instruction	997,241
Supporting services	<u>981,367</u>
Total expenditures	<u>1,978,608</u>
Net change in fund balance	145,131
Fund balance, beginning	<u>222,633</u>
Fund balance, ending	<u><u>\$ 367,764</u></u>

The accompanying notes are an integral part of these financial statements.

**COMPASS COMMUNITY COLLABORATIVE SCHOOL
RECONCILIATION OF THE STATEMENT OF REVENUES, EXPENDITURES, AND
CHANGES IN FUND BALANCES OF GOVERNMENTAL FUNDS
TO THE STATEMENT OF ACTIVITIES
FOR THE YEAR ENDED JUNE 30, 2020**

Amounts reported for Governmental Activities in the Statement of Activities are different because:

Net Change in Fund Balance of Governmental Funds	\$	145,131
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Governmental funds report capital outlays as expenditures. However, in the statement of activities the cost of those assets is allocated over their estimated useful lives and reported as depreciation expense.

Depreciation Expense		(35,955)
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Some expenses reported in the statement of activities do not require the use of current financial resources and, therefore, are not reported as expenditures in the governmental funds.

Pension expenses	\$ (661,039)	
OPEB expenses	(15,720)	(676,759)

Change in Net Position of Governmental Activities	\$	<u>(567,583)</u>
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The accompanying notes are an integral part of these financial statements.

COMPASS COMMUNITY COLLABORATIVE SCHOOL
STATEMENT OF NET POSITION
PROPRIETARY FUND
JUNE 30, 2020

	Building Corporation
ASSETS	
Noncurrent Assets:	
Capital assets being depreciated	\$ 450,000
LIABILITIES	
Current Liabilities:	
Notes payable, current portion	19,625
Noncurrent Liabilities:	
Loan payable	444,366
Total liabilities	463,991
NET POSITION	
Net investment in capital assets	(13,991)
Total net position (deficit)	\$ (13,991)

The accompanying notes are an integral part of these financial statements.

**COMPASS COMMUNITY COLLABORATIVE SCHOOL
STATEMENT OF REVENUES, EXPENSES, AND CHANGE IN NET POSITION
PROPRIETARY FUND
FOR THE YEAR ENDED JUNE 30, 2020**

	Building Corporation
OPERATING REVENUES	
Rental income	\$ 33,276
OPERATING EXPENSES	
Interest expense	14,231
Net operating income (loss)	19,045
NON-OPERATING REVENUES (EXPENSES)	
Depreciation expense	(25,000)
Change in net position	(5,955)
Net position - beginning (deficit)	(8,036)
Net position - ending (deficit)	\$ (13,991)

The accompanying notes are an integral part of these financial statements.

**COMPASS COMMUNITY COLLABORATIVE SCHOOL
STATEMENT OF CASH FLOWS
PROPRIETARY FUND
FOR THE YEAR ENDED JUNE 30, 2020**

	<u>Building Corporation</u>
CASH FLOWS FROM OPERATING ACTIVITIES	
Lease payments received	\$ 33,276
Interest payments to leaseholder	(14,231)
Principal payments on loan	<u>(19,045)</u>
Net cash provided (used) by operating activities	<u>-</u>
Cash and cash equivalents, beginning	<u>-</u>
Cash and cash equivalents, ending	<u><u>\$ -</u></u>
Reconciliation of operating income (loss) to net cash provided (used) by operating activities:	
Operating income (loss)	\$ 19,045
Adjustments to reconcile operating income (loss) to net cash provided (used) by operating activities:	
Changes in assets and liabilities:	
<i>Increase (decrease) in:</i>	
Loan payable	<u>(19,045)</u>
Net cash provided (used) by operating activities	<u><u>\$ -</u></u>

The accompanying notes are an integral part of these financial statements.

NOTES TO FINANCIAL STATEMENTS

COMPASS COMMUNITY COLLABORATIVE SCHOOL
NOTES TO FINANCIAL STATEMENTS
JUNE 30, 2020

NOTE 1 - SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES

The Compass Community Collaborative School (the School) was organized in 2016 pursuant to the Colorado Charter Schools Act to form and operate a charter school in the State of Colorado. The School is part of the Poudre School District R-1 (the District).

The financial statements of the School have been prepared in conformity with generally accepted accounting principles (GAAP) as applicable to governmental entities. The Governmental Accounting Standards Board (GASB) is the accepted standard-setting body for establishing governmental accounting and financial reporting principles. The more significant accounting policies of the School are described below.

A. REPORTING ENTITY

The financial reporting entity consists of the School and organizations for which the School is financially accountable. All funds, organizations, institutions, agencies, departments and offices that are not legally separate are part of the School. In addition, any legally separate organizations for which the School is financially accountable are considered part of the reporting entity. Financial accountability exists if the School appoints a voting majority of the organization's governing board and is able to impose its will on the organization, or if the organization provides benefits to, or imposes financial burdens on, the School.

The School includes the Compass Community Collaborative School Building Corporation (the Building Corporation) within its reporting entity. The Building Corporation was formed to support and assist the School to perform its function or to carry out its purpose, specifically to assist in the financing and construction of the School's facilities. The Building Corporation is blended into the School's financial statements as an enterprise fund, and does not issue separate financial statements.

This school is a component unit of the District. The School's charter was authorized by the District and the majority of the School's funding is provided by the District.

B. BASIS OF PRESENTATION – GOVERNMENT-WIDE FINANCIAL STATEMENTS

While separate government-wide and fund financial statements are presented, they are interrelated. The governmental activities column incorporates data from governmental funds, while business-type activities incorporate data from Compass Community Collaborative's Proprietary fund. Separate financial statements are provided for governmental funds and enterprise funds.

As a general rule, the effect of interfund activity has been eliminated from the government-wide financial statements. Exceptions to this general rule are charges for interfund services provided or used. Elimination of these charges would distort the direct costs and program revenues reported for the various functions.

The government-wide financial statements (i.e. the statement of net position and the statement of activities) report information on all of the non-fiduciary activities of the government. Governmental activities are normally supported by per pupil revenue and intergovernmental revenues. Business-type activities rely to a significant extent on fees and charges for support.

COMPASS COMMUNITY COLLABORATIVE SCHOOL
NOTES TO FINANCIAL STATEMENTS
JUNE 30, 2020

NOTE 1 - SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (CONTINUED)

C. BASIS OF PRESENTATION – FUND FINANCIAL STATEMENTS (CONTINUED)

The accounts of the School are organized and operated on the basis of funds. A fund is an independent fiscal accounting entity with a self-balancing set of accounts. Fund accounting segregates funds according to their intended purpose and is used to aid management in demonstrating compliance with finance-related legal and contractual provisions. The minimum number of funds maintained is consistent with legal and managerial requirements.

The School reports the following major governmental funds:

The *General Fund* is the general operating fund of the School. It is used to account for all financial resources except those required to be accounted for in another fund.

The School reports the following major proprietary fund:

The *Building Corporation* - This fund is used to account for the financial activities of the Building Corporation, including facilities acquisition and construction and the related debt service.

Proprietary funds distinguish operating revenues and expenses from non-operating items. Operating revenues and expenses generally result from providing services and producing and delivering goods in connection with a proprietary fund's principal ongoing operations. The principal operating revenues of the Education Center's enterprise fund are rental charges for the school buildings. Operating expenses for the Foundation include purchased services and interest expense. All revenues and expenses not meeting this definition are reported as non-operating revenues and expenses.

During the course of operations, the government has activity between funds for various purposes. Any residual balances outstanding at year end are reported as due from/to other funds and advances to/from other funds. While these balances are reported in fund financial statements, certain eliminations are made in the preparation of the government-wide financial statements. Balances between the funds included in governmental activities (i.e., the governmental and internal service funds) are eliminated so that only the net amount is included as internal balances in the governmental activities column.

Further, certain activity occurs during the year involving transfers of resources between funds. In fund financial statements these amounts are reported at gross amounts as transfers in/out. While reported in fund financial statements, certain eliminations are made in the preparation of the government-wide financial statements. Transfers between the funds included in governmental activities are eliminated so that only the net amount is included as transfers in the governmental activities column. Similarly, balances between the funds included in business-type activities are eliminated so that only the net amount is included as transfers in the business-type activities column.

COMPASS COMMUNITY COLLABORATIVE SCHOOL
NOTES TO FINANCIAL STATEMENTS
JUNE 30, 2020

NOTE 1 - SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (CONTINUED)

D. MEASUREMENT FOCUS AND BASIS OF ACCOUNTING

The accounting and financial reporting treatment is determined by the applicable measurement focus and basis of accounting. Measurement focus indicates the type of resources being measured such as *current financial resources* or *economic resources*. The basis of accounting indicates the timing of transactions or events for recognition in the financial statements.

The government-wide financial statements are reported using the *economic resources measurement focus* and the *accrual basis of accounting*. Revenues are recorded when earned and expenses are recorded when a liability is incurred, regardless of the timing of the related cash flow. Grants and similar items are recognized as revenue in the fiscal year in which all eligibility requirements imposed by the provider have been met.

The governmental fund financial statements are reported using the *current financial resources measurement focus* and the *modified accrual basis* of accounting. Revenues are recognized as soon as they are both measurable and available. Revenues are considered to be available when they are collectible within the period or soon enough thereafter to pay liabilities of the current fiscal period. For this purpose, the government considers revenues to be available if they are collected within 60 days of the end of the current fiscal period. Expenditures generally are recorded when a liability is incurred, as under accrual accounting. However, debt service expenditures, as well as expenditures related to compensated absences, are recorded only when payment is due. General capital asset acquisitions are reported as expenditures in governmental funds. Proceeds of long-term debt and acquisitions under capital leases are reported as other financing sources.

Charges for services, and interest associated with the current fiscal period are all considered to be susceptible to accrual and so have been recognized as revenues of the current fiscal period. Expenditure-driven grants recognize revenue when the qualifying expenditures have been incurred and all other grant requirements have been met, and the amount is received during the period or within the availability period of this revenue source (within 60 days of year-end). All other revenue items are considered to be measurable and available only when cash is received by the government.

The proprietary fund is reported using the *economic resources measurement focus* and the *accrual basis of accounting*.

E. ASSETS, LIABILITIES, DEFERRED OUTFLOWS/INFLOWS OF RESOURCES, AND NET POSITION/FUND BALANCE

Cash and cash equivalents

Cash and cash equivalents include cash on hand and in the bank and short-term investments with original maturities of three months or less from the date of acquisition.

Investments

Investments with a maturity of less than one year when purchased, non-negotiable certificates of deposit, and other nonparticipating investments are stated at cost or amortized cost. Investments with a maturity greater than one year when purchased are stated at fair value. Fair value is the price that would be received to sell an investment in an orderly transaction at year end.

COMPASS COMMUNITY COLLABORATIVE SCHOOL
NOTES TO FINANCIAL STATEMENTS
JUNE 30, 2020

NOTE 1 - SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (CONTINUED)

E. ASSETS, LIABILITIES, DEFERRED OUTFLOWS/INFLOWS OF RESOURCES, AND NET POSITION/FUND BALANCE (CONTINUED)

Investments (continued)

Local government investment pools in Colorado must be organized under Colorado Revised Statutes, which allows certain types of governments within the state to pool their funds for investment purposes. Investments in such pools are valued at the pool's share price, the price at which the investment could be sold.

Receivables

All receivables are reported at their gross value and, where appropriate, are reduced by the estimated portion that is expected to be uncollectible.

Prepaid items

Certain payments to vendors reflect costs applicable to future accounting periods and are recorded as prepaid items in both government-wide and fund financial statements.

Capital assets

Capital assets, which include leasehold improvements and equipment, are reported in the government-wide financial statements. Capital assets are defined by the School as assets with an initial, individual cost of more than \$5,000 and an estimated useful life in excess of one year. All purchased capital assets are valued at cost where historical records are available and at an estimated historical cost where no historical records exist. Donated capital assets are valued at their estimated fair market value on the date received. Major outlays for capital assets and improvements are capitalized as projects are constructed.

The costs of normal maintenance and repairs that do not add to the value of the asset, or materially extend asset lives, are not capitalized. Improvements are capitalized and are depreciated over the remaining useful lives of the related capital assets or remaining period of the lease, as applicable.

Capital assets of the School are depreciated using the straight-line method over the following estimated useful lives:

Leasehold improvements	20 years
Equipment	3-5 years

When depreciable property is acquired, depreciation is included in expense for the year of acquisition for the number of months during the year the asset was in service. When depreciable property is retired or otherwise disposed of, depreciation is included in expense for the number of months in service during the year of retirement and the related costs and accumulated depreciation are removed from the accounts with any gain or loss reflected in the statement of revenue, expenses and changes in fund net position.

COMPASS COMMUNITY COLLABORATIVE SCHOOL
NOTES TO FINANCIAL STATEMENTS
JUNE 30, 2020

NOTE 1 - SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (CONTINUED)

E. ASSETS, LIABILITIES, DEFERRED OUTFLOWS/INFLOWS OF RESOURCES, AND NET POSITION/FUND BALANCE (CONTINUED)

Accrued Salaries and Benefits

Salaries and retirement benefits of certain contractually employed personnel are paid over a twelve-month period from August to July, but are earned during a school year of approximately nine to ten months. The salaries and benefits earned, but unpaid, are reported as a liability in the financial statements.

Pensions

Compass Community Collaborative School participates in the School Division Trust Fund (SCHDTF), a cost-sharing multiple-employer defined benefit pension plan administered by the Public Employees' Retirement Association of Colorado ("PERA"). The net pension liability, deferred outflows of resources and deferred inflows of resources related to pensions, pension expense, information about the fiduciary net position and additions to/deductions from the fiduciary net position of the SCHDTF have been determined using the economic resources measurement focus and the accrual basis of accounting. For this purpose, benefit payments (including refunds of employee contributions) are recognized when due and payable in accordance with the benefit terms. Investments are reported at fair value.

The Colorado General Assembly passed significant pension reform through Senate Bill (SB) 18-200: *Concerning Modifications To the Public Employees' Retirement Association Hybrid Defined Benefit Plan Necessary to Eliminate with a High Probability the Unfunded Liability of the Plan Within the Next Thirty Years*. The bill was signed into law by Governor Hickenlooper on June 4, 2018. SB 18-200 makes changes to certain benefit provisions. Some, but not all, of these changes were in effect as of June 30, 2020.

Health Care Trust Fund

Compass Community Collaborative School participates in the Health Care Trust Fund (HCTF), a cost-sharing multiple-employer defined benefit OPEB fund administered by the Public Employees' Retirement Association of Colorado ("PERA"). The net OPEB liability, deferred outflows of resources and deferred inflows of resources related to OPEB, OPEB expense, information about the fiduciary net position and additions to/deductions from the fiduciary net position of the HCTF have been determined using the economic resources measurement focus and the accrual basis of accounting. For this purpose, benefits paid on behalf of health care participants are recognized when due and/or payable in accordance with the benefit terms. Investments are reported at fair value.

Deferred outflows/inflows of resources

In addition to assets, the statement of financial position will sometimes report a separate section for deferred outflows of resources. This separate financial statement element, *deferred outflows of resources*, represents a consumption of net position that applies to a future period(s) and so will not be recognized as an outflow of resources (expense/expenditure) until then.

In addition to liabilities, the statement of financial position will sometimes report a separate section for deferred inflows of resources. This separate financial statement element, *deferred inflows of resources*, represents an acquisition of net position that applies to a future period(s) and so will not be recognized as an inflow of resources (revenue) until that time.

COMPASS COMMUNITY COLLABORATIVE SCHOOL
NOTES TO FINANCIAL STATEMENTS
JUNE 30, 2020

NOTE 1 - SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (CONTINUED)

E. ASSETS, LIABILITIES, DEFERRED OUTFLOWS/INFLOWS OF RESOURCES, AND NET POSITION/FUND BALANCE (CONTINUED)

Long-term debt

In the government-wide financial statements, and proprietary fund types in the fund financial statements, long-term debt and other long-term obligations are reported as liabilities in the applicable governmental activities, business-type activities, or proprietary fund type statement of net position.

In the fund financial statements, the face amount of debt issued is reported as other financing sources. Issuance costs, whether or not withheld from the actual debt proceeds received, are reported as current expenditures.

Net position flow assumption

The School may fund outlays for a particular purpose from both restricted and unrestricted resources. In order to calculate the amounts to report as restricted—net position and unrestricted—net position in the government-wide financial statements a flow assumption must be made about the order in which the resources are considered to be applied. It is the School’s policy to consider restricted—net position to have been depleted before unrestricted—net position is applied.

Fund balance classification

The governmental fund financial statements present fund balances based on classifications that comprise a hierarchy that is based primarily on the extent to which the School is bound to honor constraints on the specific purposes for which amounts in the respective governmental funds can be spent. The classifications available to be used in the governmental fund financial statements are as follows:

Nonspendable – This classification includes amounts that cannot be spent because they are either (a) not in spendable form or (b) are legally or contractually required to be maintained intact.

Restricted – This classification includes amounts for which constraints have been placed on the use of the resources either (a) externally imposed by creditors (such as through a debt covenant), grantors, contributors, or laws or regulations of other governments, or (b) imposed by law through constitutional provisions or enabling legislation.

Committed – This classification includes amounts that can be used only for specific purposes pursuant to constraints imposed by formal action of the Board of Directors. These amounts cannot be used for any other purpose unless the Board of Directors removes or changes the specified use by taking the same type of action that was used when the funds were initially committed. This classification also includes contractual obligations to the extent that existing resources have been specifically committed for use in satisfying those contractual requirements.

Assigned – This classification includes amounts that are constrained by the School’s intent to be used for a specific purpose but are neither restricted nor committed. This intent can be expressed by the Board of Directors or through the Board of Directors delegating this responsibility to management through the budgetary process. This classification also includes the remaining positive fund balance for any governmental funds except for the General Fund.

COMPASS COMMUNITY COLLABORATIVE SCHOOL
NOTES TO FINANCIAL STATEMENTS
JUNE 30, 2020

NOTE 1 - SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (CONTINUED)

E. ASSETS, LIABILITIES, DEFERRED OUTFLOWS/INFLOWS OF RESOURCES, AND NET POSITION/FUND BALANCE (CONTINUED)

Fund balance classification (continued)

Unassigned – This classification includes the residual fund balance for the General Fund. The unassigned classification also includes negative residual fund balance of any other governmental fund that cannot be eliminated by offsetting of Assigned fund balance amounts.

The School would typically use Restricted fund balances first, followed by Committed resources, and then Assigned resources, as appropriate opportunities arise, but reserves the right to selectively spend Unassigned resources first to defer the use of these other classified funds.

F. REVENUES AND EXPENDITURES/EXPENSES

Program revenues

Amounts reported as *program revenues* include 1) charges to customers for goods, services, or privileges provided, 2) operating grants and contributions, and 3) capital grants and contributions. Internally dedicated resources are reported as *general revenues* rather than as programs revenues. Likewise, general revenues include all per pupil revenue.

Compensated absences

Employees of the School are allowed to accumulate unused paid time off (PTO) up to a maximum of ten (10) days or 80 hours. Upon termination of employment from the School, an employee will be compensated for PTO proportionate with the number of contract days worked. Teachers may elect to receive a payout of their unused PTO time at the end of their contract period. A liability for compensated absences is not reported in the financial statements because the amount is insignificant.

G. ESTIMATES

The preparation of financial statements in conformity with generally accepted accounting principles in the United States of America requires management to make estimates and assumptions that affect certain reported amounts and disclosures. Accordingly, actual results could differ from those estimates.

NOTE 2 - STEWARDSHIP, COMPLIANCE AND ACCOUNTABILITY

BUDGET INFORMATION

Annual budgets are adopted on a basis consistent with generally accepted accounting principles for all funds. All annual appropriations lapse at fiscal year-end. The operating budget includes proposed expenditures and the means of financing them for the upcoming year, along with estimates for the current year and actual data for the preceding year.

COMPASS COMMUNITY COLLABORATIVE SCHOOL
NOTES TO FINANCIAL STATEMENTS
JUNE 30, 2020

NOTE 2 - STEWARDSHIP, COMPLIANCE AND ACCOUNTABILITY (CONTINUED)

BUDGET INFORMATION (CONTINUED)

Budgets are required by Colorado State Statute for all funds. Management submits to the Board of Directors a proposed budget for all funds for the fiscal year commencing the following July 1. The budget includes proposed expenditures and the means of financing them. Public hearings are conducted by the Board of Directors to obtain taxpayer comments. Prior to June 30, the budget is adopted by formal resolution.

Formal budgetary integration is employed as a management control device during the year for the Governmental funds. The appropriated budget is prepared by fund. The legal level of control is the fund level.

Expenditures may not legally exceed appropriations at the fund level. Revisions that alter the total expenditures of any fund must be approved by the Board of Directors.

Appropriations are based on total funds expected to be available in each budget year, including beginning fund balances and reserves as established by the Board of Directors. The variances between budget and actual may result from the non-expenditure of reserves, nonoccurrence of anticipated events, and normal operating variances.

The Board of Directors may authorize supplemental appropriations during the year. For budgetary management purposes, funds are appropriated for capital outlays.

NOTE 3 – DEPOSITS AND INVESTMENTS

A summary of deposits and investments as of June 30, 2020 is as follows:

Deposits	\$ 146,379
Investments	<u>317,132</u>
Total	<u>\$ 463,511</u>

Deposits and investments are reported in the financial statements as follows:

Cash and investments	<u>\$ 463,511</u>
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Cash deposits with financial institutions

Custodial credit risk—deposits. Custodial credit risk is the risk that, in the event of a bank failure, the School's deposits might not be recovered. The Colorado Public Deposit Protection Act (PDPA) requires that all units of local government deposit cash in eligible public depositories. Eligibility is determined by state regulations. Amounts on deposit in excess of federal insurance levels must be collateralized by eligible collateral as determined by the PDPA. PDPA allows the financial institution to create a single collateral pool for all public funds held. The pool is to be maintained by another institution, or held in trust for all the uninsured public deposits as a group. The market value of the collateral must be at least equal to 102% of the uninsured deposits.

The carrying amount of the School's deposits at June 30, 2020 was \$146,379 and the bank balances were \$153,414. Of the bank balances, \$153,414 was covered by federal deposit insurance.

**COMPASS COMMUNITY COLLABORATIVE SCHOOL
NOTES TO FINANCIAL STATEMENTS
JUNE 30, 2020**

NOTE 3 – DEPOSITS AND INVESTMENTS (CONTINUED)

Investments

The School is authorized by Colorado statutes to invest in the following:

- ◆ Obligations of the United States and certain U.S. government agencies' securities;
- ◆ Certain international agencies' securities;
- ◆ General obligation and revenue bonds of U.S. local government entities;
- ◆ Bankers' acceptances of certain banks;
- ◆ Certain commercial paper;
- ◆ Local government investment pools;
- ◆ Written repurchase agreements collateralized by certain authorized securities;
- ◆ Certain money market fund;
- ◆ Guaranteed investment contracts.

State law and the School's investment policy limit investments to those described above.

The investments for fiscal year ending June 30, 2020:

<u>Investment Type</u>	<u>Amortized Cost</u>	<u>Maturities</u>
CSAFE	\$ 317,132	Less than 60 days

Local Government Investment Pools - At June 30, 2020, The School had \$317,132 invested in the Colorado Surplus Asset Fund Trust (CSAFE), investment vehicles established for local government entities in Colorado to pool surplus funds for investment purposes. The Colorado Division of Securities administers and enforces the requirements of creating and operating the pool. The Pool operates in conformity with the Securities and exchange Commission's Rule 2a-7. Investments of The Pool are limited to those allowed by State statutes. A designated custodial band provides safekeeping and depository services in connection with the direct investments owned by the participation governments.

Interest Rate Risk: State law limits maturities for US Treasuries and US Agencies to no more than five years from the date of purchase. The School has an investment policy that further limits investment maturities to a maximum maturity of 360 days and weighted average maturity not to exceed 180 days as a means of managing its exposure to fair value losses from increasing interest rates.

Credit Risk: Credit risk involves the risk that an issuer or other counterparty to an investment will not fulfill its obligations. State law limits investments to those described above. CSAFE accounts are rated AAAM by Standard and Poors and maintain a constant net asset value of \$1 per share.

NOTE 4 –RECEIVABLES

Receivables consist of the following at June 30, 2020:

Receivable from District	\$ 70,046
Other receivables	<u>545</u>
Total	<u>\$ 70,591</u>

COMPASS COMMUNITY COLLABORATIVE SCHOOL
NOTES TO FINANCIAL STATEMENTS
JUNE 30, 2020

NOTE 5 - CAPITAL ASSETS

Capital asset activity for the year ended June 30, 2020 was as follows:

	<u>Beginning Balance</u>	<u>Additions</u>	<u>Deletions</u>	<u>Ending Balance</u>
<i>Governmental Activities</i>				
Capital assets, being depreciated:				
Leasehold improvements	\$ 593,897	\$ -	\$ -	\$ 593,897
Equipment	<u>21,617</u>	<u>-</u>	<u>-</u>	<u>21,617</u>
Total capital assets, being depreciated	615,514	-	-	615,514
Less accumulated depreciation	<u>(31,560)</u>	<u>(35,955)</u>	<u>-</u>	<u>(67,515)</u>
Total capital assets being depreciated, net	<u>\$ 583,954</u>	<u>\$ (35,955)</u>	<u>\$ -</u>	<u>\$ 547,999</u>
<i>Business-type Activities</i>				
Capital assets, being depreciated:				
Leasehold improvements	\$ 500,000	\$ -	\$ -	\$ 500,000
Less accumulated depreciation	<u>(25,000)</u>	<u>(25,000)</u>	<u>-</u>	<u>(50,000)</u>
Total capital assets being depreciated, net	<u>\$ 475,000</u>	<u>\$ (25,000)</u>	<u>\$ -</u>	<u>\$ 450,000</u>

Depreciation expense was charged to functions/programs of the governmental activities as follows:

Instruction	<u>\$ 35,955</u>
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COMPASS COMMUNITY COLLABORATIVE SCHOOL
NOTES TO FINANCIAL STATEMENTS
JUNE 30, 2020

NOTE 6 – LONG-TERM DEBT

2018 Leasehold Improvements Loan

On March 5, 2018, the Building Corporation executed a \$500,000 loan and security agreement to finance leasehold improvements. This loan bears interest at 3.0% and requires monthly debt services payment of \$2,773 beginning on August 1, 2018 and continuing through March 1, 2028 when a \$298,117 balloon payment is due.

Annual debt service requirements to maturity for the loan payable are as follows:

Fiscal Year <u>Ending June 30</u>	Business-Type Activities	
	<u>Principal</u>	<u>Interest</u>
2021	\$ 19,625	\$ 13,651
2022	20,221	13,054
2023	20,837	12,439
2024	21,470	11,806
2025	22,123	11,153
2026-2028	359,715	27,138
Total	\$ 463,991	\$ 89,241

The changes in long-term debt for the year ended June 30, 2020 were as follows:

	<u>Beginning Balance</u>	<u>Additions</u>	<u>Reductions</u>	<u>Ending Balance</u>	<u>Due Within One Year</u>
Leasehold improvements loan	\$ <u>483,036</u>	\$ <u>-</u>	\$ <u>19,045</u>	\$ <u>463,991</u>	\$ <u>19,625</u>

NOTE 7 – OPERATING LEASES

The School leases the school facility and improvements under operating leases. The future minimum lease payments for these leases are as follows:

Fiscal Year <u>Ending June 30</u>	
2021	\$ 260,673
2022	275,301
2023	282,443
2024	289,799
2025	297,376
2026-2028	939,896
Total	\$ 2,345,488

In addition to the base rents above, the leases require additional rents for other costs and expenses incurred by the lessor for operation, maintenance, and debt service for the leased property. For the fiscal year ended June 30, 2020, amounts expended under leases were \$303,054.

COMPASS COMMUNITY COLLABORATIVE SCHOOL
NOTES TO FINANCIAL STATEMENTS
JUNE 30, 2020

NOTE 8 – DEFINED BENEFIT PENSION PLAN

General Information about the Pension Plan

Plan description. Eligible employees of the Compass Community Collaborative School are provided with pensions through the SCHDTF—a cost-sharing multiple-employer defined benefit pension plan administered by PERA. Plan benefits are specified in Title 24, Article 51 of the Colorado Revised Statutes (C.R.S.), administrative rules set forth at 8 C.C.R. 1502-1, and applicable provisions of the federal Internal Revenue Code. Colorado State law provisions may be amended from time to time by the Colorado General Assembly. PERA issues a publicly available comprehensive annual financial report (CAFR) that can be obtained at www.copera.org/investments/pera-financial-reports.

Benefits provided as of December 31, 2019. PERA provides retirement, disability, and survivor benefits. Retirement benefits are determined by the amount of service credit earned and/or purchased, highest average salary, the benefit structure(s) under which the member retires, the benefit option selected at retirement, and age at retirement. Retirement eligibility is specified in tables set forth at C.R.S. § 24-51-602, 604, 1713, and 1714.

The lifetime retirement benefit for all eligible retiring employees under the PERA benefit structure is the greater of the:

- Highest average salary multiplied by 2.5 percent and then multiplied by years of service credit.
- The value of the retiring employee’s member contribution account plus a 100 percent match on eligible amounts as of the retirement date. This amount is then annuitized into a monthly benefit based on life expectancy and other actuarial factors.

In all cases the service retirement benefit is limited to 100 percent of highest average salary and also cannot exceed the maximum benefit allowed by federal Internal Revenue Code.

Members may elect to withdraw their member contribution accounts upon termination of employment with all PERA employers; waiving rights to any lifetime retirement benefits earned. If eligible, the member may receive a match of either 50 percent or 100 percent on eligible amounts depending on when contributions were remitted to PERA, the date employment was terminated, whether 5 years of service credit has been obtained and the benefit structure under which contributions were made.

As of December 31, 2019, benefit recipients who elect to receive a lifetime retirement benefit are generally eligible to receive post-retirement cost-of-living adjustments, referred to as annual increases in the C.R.S., once certain criteria are met. Pursuant to SB 18-200, the annual increase for 2019 is 0.00 percent for all benefit recipients. Thereafter, benefit recipients under the PERA benefit structure who began eligible employment before January 1, 2007, and all benefit recipients of the DPS benefit structure will receive an annual increase of 1.25 percent unless adjusted by the automatic adjustment provision (AAP) pursuant to C.R.S. § 24-51-413. Benefit recipients under the PERA benefit structure who began eligible employment on or after January 1, 2007, will receive the lessor of an annual increase of 1.25 percent or the average of the Consumer Price Index for Urban Wage Earners and Clerical Workers for the prior calendar year, not to exceed 10 percent of PERA’s Annual Increase Reserve (AIR) for the SCHDTF. The AAP may raise or lower the aforementioned annual increase by up to 0.25 percent based on the parameters specified in C.R.S. § 24-51-413.

**COMPASS COMMUNITY COLLABORATIVE SCHOOL
NOTES TO FINANCIAL STATEMENTS
JUNE 30, 2020**

NOTE 8 – DEFINED BENEFIT PENSION PLAN (CONTINUED)

Disability benefits are available for eligible employees once they reach five years of earned service credit and are determined to meet the definition of disability. The disability benefit amount is based on the lifetime retirement benefit formula(s) shown above considering a minimum 20 years of service credit, if deemed disabled.

Survivor benefits are determined by several factors, which include the amount of earned service credit, highest average salary of the deceased, the benefit structure(s) under which service credit was obtained, and the qualified survivor(s) who will receive the benefits.

Contributions provisions as of June 30, 2020: Eligible employees of, Compass Community Collaborative School and the State are required to contribute to the SCHDTF at a rate set by Colorado statute. The contribution requirements for the SCHDTF are established under C.R.S. § 24-51-401, *et seq.* and § 24-51-413. Eligible employees are required to contribute 8.75 percent of their PERA-includable salary during the period of July 1, 2019 through June 30, 2020. Employer contribution requirements are summarized in the table below:

	July 1, 2019 Through June 30, 2020
Employer contribution rate	10.40%
Amount of employer contribution apportioned to the Health Care Trust Fund as specified in C.R.S. § 24-51-208(1)(f)	(1.02)%
Amount apportioned to the SCHDTF	9.38%
Amortization Equalization Disbursement (AED) as specified in C.R.S. § 24-51-411	4.50%
Supplemental Amortization Equalization Disbursement (SAED) as specified in C.R.S. § 24-51-411	5.50%
Total employer contribution rate to the SCHDTF	19.38%

Contribution rates for the SCHDTF are expressed as a percentage of salary as defined in C.R.S. § 24-51-101(42).

As specified in C.R.S. § 24-51-414, the State is required to contribute \$225 million each year to PERA starting on July 1, 2018. A portion of the direct distribution payment is allocated to the SCHDTF based on the proportionate amount of annual payroll of the SCHDTF to the total annual payroll of the SCHDTF, State Division Trust Fund, Judicial Division Trust Fund, and Denver Public Schools Division Trust Fund. A portion of the direct distribution allocated to the SCHDTF is considered a nonemployer contribution for financial reporting purposes.

Subsequent to the SCHDTF’s December 31, 2019, measurement date, HB 20-1379 *Suspend Direct Distribution to PERA Public Employees Retirement Association for 2020-21 Fiscal Year*, was passed into law during the 2020 legislative session and signed by Governor Polis on June 29, 2020. This bill suspends the July 1, 2020, \$225 million direct distribution allocated to the State, School, Judicial, and DPS Divisions, as required under Senate Bill-200.

Employer contributions are recognized by the SCHDTF in the period in which the compensation becomes payable to the member and the Compass Community Collaborative School is statutorily committed to pay the contributions to the SCHDTF. Employer contributions recognized by the SCHDTF from Compass Community Collaborative School were \$162,392 for the year ended June 30, 2020.

**COMPASS COMMUNITY COLLABORATIVE SCHOOL
NOTES TO FINANCIAL STATEMENTS
JUNE 30, 2020**

NOTE 8 – DEFINED BENEFIT PENSION PLAN (CONTINUED)

Pension Liabilities, Pension Expense, and Deferred Outflows of Resources and Deferred Inflows of Resources Related to Pensions

The net pension liability for the SCHDTF was measured as of December 31, 2019, and the total pension liability used to calculate the net pension liability was determined by an actuarial valuation as of December 31, 2018. Standard update procedures were used to roll-forward the total pension liability to December 31, 2019. The Compass Community Collaborative School proportion of the net pension liability was based on Compass Community Collaborative School contributions to the SCHDTF for the calendar year 2019 relative to the total contributions of participating employers and the State as a nonemployer contributing entity.

At June 30, 2020, the Compass Community Collaborative School reported a liability of \$1,939,142 for its proportionate share of the net pension liability that reflected a reduction for support from the State as a nonemployer contributing entity. The amount recognized by the Compass Community Collaborative School as its proportionate share of the net pension liability, the related support from the State as a nonemployer contributing entity, and the total portion of the net pension liability that was associated with Compass Community Collaborative School were as follows:

Compass Community Collaborative School proportionate share of the net pension liability	\$ 1,939,142
The State’s proportionate share of the net pension liability as a nonemployer contributing entity associated with Compass Community Collaborative School	\$ 245,955
Total	\$ 2,185,097

At December 31, 2019, the Compass Community Collaborative School proportion was 0.0129797168 percent, which was an increase of 0.0045728512 percent from its proportion measured as of December 31, 2018.

COMPASS COMMUNITY COLLABORATIVE SCHOOL
NOTES TO FINANCIAL STATEMENTS
JUNE 30, 2020

NOTE 8 – DEFINED BENEFIT PENSION PLAN (CONTINUED)

For the year ended June 30, 2020, the Compass Community Collaborative School recognized pension expense of \$661,039 and revenue (\$7,780) for support from the State as a nonemployer contributing entity. At June 30, 2020, the Compass Community Collaborative School reported deferred outflows of resources and deferred inflows of resources related to pensions from the following sources:

	<u>Deferred Outflows of Resources</u>	<u>Deferred Inflows of Resources</u>
Difference between expected and actual experience	\$ 105,684	\$ -
Changes of assumptions or other inputs	55,360	879,576
Net difference between projected and actual earnings on pension plan investments	-	229,711
Changes in proportion and differences between contributions recognized and proportionate share of contributions	1,691,447	-
Contributions subsequent to the measurement date	84,164	N/A
Total	\$ 1,936,655	\$ 1,109,287

\$84,164 reported as deferred outflows of resources related to pensions, resulting from contributions subsequent to the measurement date, will be recognized as a reduction of the net pension liability in the year ended June 30, 2021. Other amounts reported as deferred outflows of resources and deferred inflows of resources related to pensions will be recognized in pension expense as follows:

Year ended June 30:	
2021	\$ 373,605
2022	293,112
2023	154,628
2024	(78,141)
2025	-
Thereafter	-

**COMPASS COMMUNITY COLLABORATIVE SCHOOL
NOTES TO FINANCIAL STATEMENTS
JUNE 30, 2020**

NOTE 8 – DEFINED BENEFIT PENSION PLAN (CONTINUED)

Actuarial assumptions. The total pension liability in the December 31, 2018 actuarial valuation was determined using the following actuarial cost method, actuarial assumptions and other inputs:

Actuarial cost method	Entry age
Price inflation	2.40 percent
Real wage growth	1.10 percent
Wage inflation	3.50 percent
Salary increases, including wage inflation	3.50 – 9.70 percent
Long-term investment rate of return, net of pension plan investment expenses, including price inflation	7.25 percent
Discount rate	7.25 percent
Post-retirement benefit increases:	
PERA benefit structure hired prior to 1/1/07; and DPS benefit structure (automatic) ¹	1.25 percent compounded annually
PERA benefit structure hired after 12/31/06 (ad hoc, substantively automatic) ¹	Financed by the Annual Increase Reserve

¹ For 2019, the annual increase was 0.00 percent.

Healthy mortality assumptions for active members reflect the RP-2014 White Collar Employee Mortality Table, a table specifically developed for actively working people. To allow for an appropriate margin of improved mortality prospectively, the mortality rates incorporate a 70 percent factor applied to male rates and a 55 percent factor applied to female rates.

Post-retirement non-disabled mortality assumptions were based on the RP-2014 Healthy Annuitant Mortality Table, adjusted as follows:

- Males: Mortality improvement projected to 2018 using the MP-2015 projection scale, a 93 percent factor applied to rates for ages less than 80, a 113 percent factor applied to rates for ages 80 and above, and further adjustments for credibility.
- Females: Mortality improvement projected to 2020 using the MP-2015 projection scale, a 68 percent factor applied to rates for ages less than 80, a 106 percent factor applied to rates for ages 80 and above, and further adjustments for credibility.

For disabled retirees, the mortality assumption was based on 90 percent of the RP-2014 Disabled Retiree Mortality Table.

The actuarial assumptions used in the December 31, 2018, valuation were based on the results of the 2016 experience analysis for the periods January 1, 2012, through December 31, 2015, as well as, the October 28, 2016, actuarial assumptions workshop and were adopted by the PERA Board during the November 18, 2016, Board meeting.

The long-term expected return on plan assets is reviewed as part of regular experience studies prepared every four or five years for PERA. Recently, this assumption has been reviewed more frequently. The most recent analyses were outlined in presentations to PERA’s Board on October 28, 2016.

COMPASS COMMUNITY COLLABORATIVE SCHOOL
NOTES TO FINANCIAL STATEMENTS
JUNE 30, 2020

NOTE 8 – DEFINED BENEFIT PENSION PLAN (CONTINUED)

Several factors were considered in evaluating the long-term rate of return assumption for the SCHDTF, including long-term historical data, estimates inherent in current market data, and a log-normal distribution analysis in which best-estimate ranges of expected future real rates of return (expected return, net of investment expense and inflation) were developed for each major asset class. These ranges were combined to produce the long-term expected rate of return by weighting the expected future real rates of return by the target asset allocation percentage and then adding expected inflation.

As of the most recent adoption of the long-term expected rate of return by the PERA Board, the target asset allocation and best estimates of geometric real rates of return for each major asset class are summarized in the following table:

Asset Class	Target Allocation	30 Year Expected Geometric Real Rate of Return
U.S. Equity – Large Cap	21.20%	4.30%
U.S. Equity – Small Cap	7.42%	4.80%
Non U.S. Equity – Developed	18.55%	5.20%
Non U.S. Equity – Emerging	5.83%	5.40%
Core Fixed Income	19.32%	1.20%
High Yield	1.38%	4.30%
Non U.S. Fixed Income – Developed	1.84%	0.60%
Emerging Market Debt	0.46%	3.90%
Core Real Estate	8.50%	4.90%
Opportunity Fund	6.00%	3.80%
Private Equity	8.50%	6.60%
Cash	1.00%	0.20%
Total	100.00%	

In setting the long-term expected rate of return, projections employed to model future returns provide a range of expected long-term returns that, including expected inflation, ultimately support a long-term expected rate of return assumption of 7.25 percent.

Discount rate. The discount rate used to measure the total pension liability was 7.25 percent. The projection of cash flows used to determine the discount rate applied the actuarial cost method and assumptions shown above. In addition, the following methods and assumptions were used in the projection of cash flows:

- Total covered payroll for the initial projection year consists of the covered payroll of the active membership present on the valuation date and the covered payroll of future plan members assumed to be hired during the year. In subsequent projection years, total covered payroll was assumed to increase annually at a rate of 3.50 percent.
- Employee contributions were assumed to be made at the member contribution rates in effect for each year, including the scheduled increases in SB 18-200 and the additional 0.50 percent resulting from the 2018 AAP assessment, statutorily recognized July 1, 2019, and effective July 1, 2020. Employee contributions for future plan members were used to reduce the estimated amount of total service costs for future plan members.

COMPASS COMMUNITY COLLABORATIVE SCHOOL
NOTES TO FINANCIAL STATEMENTS
JUNE 30, 2020

NOTE 8 – DEFINED BENEFIT PENSION PLAN (CONTINUED)

- Employer contributions were assumed to be made at rates equal to the fixed statutory rates specified in law for each year, including the scheduled increase in SB 18-200 and the additional 0.50 percent, resulting from the 2018 AAP assessment, statutorily recognized July 1, 2019, and effective July 1, 2020. Employer contributions also include the current and estimated future AED and SAED, until the actuarial value funding ratio reaches 103 percent, at which point, the AED and SAED will each drop 0.50 percent every year until they are zero. Additionally, estimated employer contributions reflect reductions for the funding of the AIR and retiree health care benefits. For future plan members, employer contributions were further reduced by the estimated amount of total service costs for future plan members not financed by their member contributions.
- As specified in law, the State provides an annual direct distribution of \$225 million, which commenced July 1, 2018, that is proportioned between the State, School, Judicial, and DPS Division Trust Funds based upon the covered payroll of each Division. The annual direct distribution ceases when all Division Trust Funds are fully funded.
- Employer contributions and the amount of total service costs for future plan members were based upon a process to estimate future actuarially determined contributions assuming an analogous future plan member growth rate.
- The AIR balance was excluded from the initial fiduciary net position, as, per statute, AIR amounts cannot be used to pay benefits until transferred to either the retirement benefits reserve or the survivor benefits reserve, as appropriate. AIR transfers to the fiduciary net position and the subsequent AIR benefit payments were estimated and included in the projections.
- The projected benefit payments reflect the lowered annual increase cap, from 1.50 percent to 1.25 percent resulting from the 2018 AAP assessment, statutorily recognized July 1, 2019, and effective July 1, 2020.
- Benefit payments and contributions were assumed to be made at the middle of the year.

Based on the above assumptions and methods, the projection test indicates the SCHDTF's fiduciary net position was projected to be available to make all projected future benefit payments of current members. Therefore, the long-term expected rate of return of 7.25 percent on pension plan investments was applied to all periods of projected benefit payments to determine the total pension liability. The discount rate determination does not use the municipal bond rate, and therefore, the discount rate is 7.25 percent. There was no change in the discount rate from the prior measurement date.

**COMPASS COMMUNITY COLLABORATIVE SCHOOL
NOTES TO FINANCIAL STATEMENTS
JUNE 30, 2020**

NOTE 8 – DEFINED BENEFIT PENSION PLAN (CONTINUED)

Sensitivity of the Compass Community Collaborative School proportionate share of the net pension liability to changes in the discount rate. The following presents the proportionate share of the net pension liability calculated using the discount rate of 7.25 percent, as well as what the proportionate share of the net pension liability would be if it were calculated using a discount rate that is 1-percentage-point lower (6.25 percent) or 1-percentage-point higher (8.25 percent) than the current rate:

	1% Decrease (6.25%)	Current Discount Rate (7.25%)	1% Increase (8.25%)
Proportionate share of the net pension liability	\$ 2,571,717	\$ 1,939,142	\$ 1,408,039

Pension plan fiduciary net position. Detailed information about the SCHDTF’s fiduciary net position is available in PERA’s CAFR which can be obtained at www.copera.org/investments/pera-financial-reports.

NOTE 9 – DEFINED BENEFIT OTHER POST EMPLOYMENT BENEFIT (OPEB) PLAN

Health Care Trust Fund

Plan description. Eligible employees of the Compass Community Collaborative School are provided with OPEB through the HCTF—a cost-sharing multiple-employer defined benefit OPEB plan administered by PERA. The HCTF is established under Title 24, Article 51, Part 12 of the Colorado Revised Statutes (C.R.S.), as amended. Colorado State law provisions may be amended from time to time by the Colorado General Assembly. Title 24, Article 51, Part 12 of the C.R.S., as amended, sets forth a framework that grants authority to the PERA Board to contract, self-insure, and authorize disbursements necessary in order to carry out the purposes of the PERACare program, including the administration of the premium subsidies. Colorado State law provisions may be amended from time to time by the Colorado General Assembly. PERA issues a publicly available comprehensive annual financial report (CAFR) that can be obtained at www.copera.org/investments/pera-financial-reports.

Benefits provided. The HCTF provides a health care premium subsidy to eligible participating PERA benefit recipients and retirees who choose to enroll in one of the PERA health care plans, however, the subsidy is not available if only enrolled in the dental and/or vision plan(s). The health care premium subsidy is based upon the benefit structure under which the member retires and the member’s years of service credit. For members who retire having service credit with employers in the Denver Public Schools (DPS) Division and one or more of the other four Divisions (State, School, Local Government and Judicial), the premium subsidy is allocated between the HCTF and the Denver Public Schools Health Care Trust Fund (DPS HCTF). The basis for the amount of the premium subsidy funded by each trust fund is the percentage of the member contribution account balance from each division as it relates to the total member contribution account balance from which the retirement benefit is paid.

C.R.S. § 24-51-1202 et seq. specifies the eligibility for enrollment in the health care plans offered by PERA and the amount of the premium subsidy. The law governing a benefit recipient’s eligibility for the subsidy and the amount of the subsidy differs slightly depending under which benefit structure the benefits are calculated. All benefit recipients under the PERA benefit structure and all retirees under the DPS benefit structure are eligible for a premium subsidy, if enrolled in a health care plan under PERACare. Upon the death of a DPS benefit structure retiree, no further subsidy is paid.

COMPASS COMMUNITY COLLABORATIVE SCHOOL
NOTES TO FINANCIAL STATEMENTS
JUNE 30, 2020

**NOTE 9 – DEFINED BENEFIT OTHER POST EMPLOYMENT BENEFIT (OPEB) PLAN
(CONTINUED)**

Enrollment in the PERACare is voluntary and is available to benefit recipients and their eligible dependents, certain surviving spouses, and divorced spouses and guardians, among others. Eligible benefit recipients may enroll into the program upon retirement, upon the occurrence of certain life events, or on an annual basis during an open enrollment period.

PERA Benefit Structure

The maximum service-based premium subsidy is \$230 per month for benefit recipients who are under 65 years of age and who are not entitled to Medicare; the maximum service-based subsidy is \$115 per month for benefit recipients who are 65 years of age or older or who are under 65 years of age and entitled to Medicare. The basis for the maximum service-based subsidy, in each case, is for benefit recipients with retirement benefits based on 20 or more years of service credit. There is a 5 percent reduction in the subsidy for each year less than 20. The benefit recipient pays the remaining portion of the premium to the extent the subsidy does not cover the entire amount.

For benefit recipients who have not participated in Social Security and who are not otherwise eligible for premium-free Medicare Part A for hospital-related services, C.R.S. § 24-51-1206(4) provides an additional subsidy. According to the statute, PERA cannot charge premiums to benefit recipients without Medicare Part A that are greater than premiums charged to benefit recipients with Part A for the same plan option, coverage level, and service credit. Currently, for each individual PERACare enrollee, the total premium for Medicare coverage is determined assuming plan participants have both Medicare Part A and Part B and the difference in premium cost is paid by the HCTF or the DPS HCTF on behalf of benefit recipients not covered by Medicare Part A.

For retirees who have not participated in Social Security and who are not otherwise eligible for premium-free Medicare Part A for hospital-related services, the HCTF or the DPS HCTF pays an alternate service-based premium subsidy. Each individual retiree meeting these conditions receives the maximum \$230 per month subsidy reduced appropriately for service less than 20 years, as described above. Retirees who do not have Medicare Part A pay the difference between the total premium and the monthly subsidy.

Contributions. Pursuant to Title 24, Article 51, Section 208(1) (f) of the C.R.S., as amended, certain contributions are apportioned to the HCTF. PERA-affiliated employers of the State, School, Local Government, and Judicial Divisions are required to contribute at a rate of 1.02 percent of PERA-includable salary into the HCTF.

Employer contributions are recognized by the HCTF in the period in which the compensation becomes payable to the member and the Compass Community Collaborative School is statutorily committed to pay the contributions. Employer contributions recognized by the HCTF from Compass Community Collaborative School were \$8,547 for the year ended June 30, 2020.

OPEB Liabilities, OPEB Expense, and Deferred Outflows of Resources and Deferred Inflows of Resources Related to OPEB

At June 30, 2020, the Compass Community Collaborative School reported a liability of \$95,314 for its proportionate share of the net OPEB liability. The net OPEB liability for the HCTF was measured as of December 31, 2019, and the total OPEB liability used to calculate the net OPEB liability was determined by an actuarial valuation as of December 31, 2018. Standard update procedures were used to roll-forward the total OPEB liability to December 31, 2019. The Compass Community Collaborative School proportion of the net OPEB liability was based on Compass Community Collaborative School contributions to the HCTF for the calendar year 2019 relative to the total contributions of participating employers to the HCTF.

COMPASS COMMUNITY COLLABORATIVE SCHOOL
NOTES TO FINANCIAL STATEMENTS
JUNE 30, 2020

**NOTE 9 – DEFINED BENEFIT OTHER POST EMPLOYMENT BENEFIT (OPEB) PLAN
(CONTINUED)**

At December 31, 2019, the Compass Community Collaborative School proportion was 0.0084799027 percent, which was an increase of 0.0030154015 percent from its proportion measured as of December 31, 2018.

For the year ended June 30, 2020, the Compass Community Collaborative School recognized OPEB expense of \$15,720. At June 30, 2020, the Compass Community Collaborative School reported deferred outflows of resources and deferred inflows of resources related to OPEB from the following sources:

	<u>Deferred Outflows of Resources</u>	<u>Deferred Inflows of Resources</u>
Difference between expected and actual experience	\$ 316	\$ 16,016
Changes of assumptions or other inputs	791	-
Net difference between projected and actual earnings on OPEB plan investments	-	1,591
Changes in proportion and differences between contributions recognized and proportionate share of contributions	80,758	-
Contributions subsequent to the measurement date	4,430	N/A
Total	\$ 86,295	\$ 17,607

\$4,430 reported as deferred outflows of resources related to OPEB, resulting from contributions subsequent to the measurement date, will be recognized as a reduction of the net OPEB liability in the year ended June 30, 2021. Other amounts reported as deferred outflows of resources and deferred inflows of resources related to OPEB will be recognized in OPEB expense as follows:

Year ended June 30:	
2021	\$ 14,925
2022	14,926
2023	15,386
2024	14,781
2025	4,025
Thereafter	215

COMPASS COMMUNITY COLLABORATIVE SCHOOL
NOTES TO FINANCIAL STATEMENTS
JUNE 30, 2020

**NOTE 9 – DEFINED BENEFIT OTHER POST EMPLOYMENT BENEFIT (OPEB) PLAN
(CONTINUED)**

Actuarial assumptions. The total OPEB liability in the December 31, 2018 actuarial valuation was determined using the following actuarial cost method, actuarial assumptions and other inputs:

Actuarial cost method	Entry age
Price inflation	2.40 percent
Real wage growth	1.10 percent
Wage inflation	3.50 percent
Salary increases, including wage inflation	3.50 percent in aggregate
Long-term investment rate of return, net of OPEB plan investment expenses, including price inflation	7.25 percent
Discount rate	7.25 percent
Health care cost trend rates	
PERA benefit structure:	
Service-based premium subsidy	0.00 percent
PERACare Medicare plans	5.60 percent in 2019, gradually decreasing to 4.50 percent in 2029
Medicare Part A premiums	3.50 percent in 2019, gradually increasing to 4.50 percent in 2029
DPS benefit structure:	
Service-based premium subsidy	0.00 percent
PERACare Medicare plans	N/A
Medicare Part A premiums	N/A

Calculations are based on the benefits provided under the terms of the substantive plan in effect at the time of each actuarial valuation and on the pattern of sharing of costs between employers of each fund to that point.

The actuarial assumptions used in the December 31, 2018, valuation were based on the results of the 2016 experience analysis for the periods January 1, 2012, through December 31, 2015, as well as, the October 28, 2016, actuarial assumptions workshop and were adopted by the PERA Board during the November 18, 2016, Board meeting. In addition, certain actuarial assumptions pertaining to per capita health care costs and their related trends are analyzed and reviewed by PERA’s actuary, as discussed below.

In determining the additional liability for PERACare enrollees who are age sixty-five or older and who are not eligible for premium-free Medicare Part A, the following monthly costs/premiums are assumed for 2019 for the PERA Benefit Structure:

Medicare Plan	Cost for Members Without Medicare Part A	Premiums for Members Without Medicare Part A
Medicare Advantage/Self-Insured Prescription	\$601	\$240
Kaiser Permanente Medicare Advantage HMO	605	237

The 2019 Medicare Part A premium is \$437 per month.

**COMPASS COMMUNITY COLLABORATIVE SCHOOL
NOTES TO FINANCIAL STATEMENTS
JUNE 30, 2020**

**NOTE 9 – DEFINED BENEFIT OTHER POST EMPLOYMENT BENEFIT (OPEB) PLAN
(CONTINUED)**

In determining the additional liability for PERACare enrollees in the PERA Benefit Structure who are age sixty-five or older and who are not eligible for premium-free Medicare Part A, the following chart details the initial expected value of Medicare Part A benefits, age adjusted to age 65 for the year following the valuation date:

Medicare Plan	Cost for Members Without Medicare Part A
Medicare Advantage/Self-Insured Prescription	\$562
Kaiser Permanente Medicare Advantage HMO	571

All costs are subject to the health care cost trend rates, as discussed below.

Health care cost trend rates reflect the change in per capita health costs over time due to factors such as medical inflation, utilization, plan design, and technology improvements. For the PERA benefit structure, health care cost trend rates are needed to project the future costs associated with providing benefits to those PERACare enrollees not eligible for premium-free Medicare Part A.

Health care cost trend rates for the PERA benefit structure are based on published annual health care inflation surveys in conjunction with actual plan experience (if credible), building block models and industry methods developed by health plan actuaries and administrators. In addition, projected trends for the Federal Hospital Insurance Trust Fund (Medicare Part A premiums) provided by the Centers for Medicare & Medicaid Services are referenced in the development of these rates. Effective December 31, 2018, the health care cost trend rates for Medicare Part A premiums were revised to reflect the current expectation of future increases in rates of inflation applicable to Medicare Part A premiums.

The PERA benefit structure health care cost trend rates that were used to measure the total OPEB liability are summarized in the table below:

Year	PERACare Medicare Plans	Medicare Part A Premiums
2019	5.60%	3.50%
2020	8.60%	3.50%
2021	7.30%	3.50%
2022	6.00%	3.75%
2023	5.70%	3.75%
2024	5.50%	3.75%
2025	5.30%	4.00%
2026	5.10%	4.00%
2027	4.90%	4.25%
2028	4.70%	4.25%
2029+	4.50%	4.50%

Mortality assumptions for the determination of the total pension liability for each of the Division Trust Funds as shown below are applied, as applicable, in the determination of the total OPEB liability for the HCTF. Affiliated employers of the State, School, Local Government, and Judicial Divisions participate in the HCTF.

COMPASS COMMUNITY COLLABORATIVE SCHOOL
NOTES TO FINANCIAL STATEMENTS
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**NOTE 9 – DEFINED BENEFIT OTHER POST EMPLOYMENT BENEFIT (OPEB) PLAN
(CONTINUED)**

Healthy mortality assumptions for active members were based on the RP-2014 White Collar Employee Mortality Table, a table specifically developed for actively working people. To allow for an appropriate margin of improved mortality prospectively, the mortality rates incorporate a 70 percent factor applied to male rates and a 55 percent factor applied to female rates.

Post-retirement non-disabled mortality assumptions for the School and Judicial Divisions were based on the RP-2014 White Collar Healthy Annuitant Mortality Table, adjusted as follows:

- Males: Mortality improvement projected to 2018 using the MP-2015 projection scale, a 93 percent factor applied to rates for ages less than 80, a 113 percent factor applied to rates for ages 80 and above, and further adjustments for credibility.
- Females: Mortality improvement projected to 2020 using the MP-2015 projection scale, a 68 percent factor applied to rates for ages less than 80, a 106 percent factor applied to rates for ages 80 and above, and further adjustments for credibility.

For disabled retirees, the mortality assumption was based on 90 percent of the RP-2014 Disabled Retiree Mortality Table.

The following health care costs assumptions were updated and used in the measurement of the obligations for the HCTF:

- Initial per capita health care costs for those PERACare enrollees under the PERA benefit structure who are expected to attain age 65 and older ages and are not eligible for premium-free Medicare Part A benefits were updated to reflect the change in costs for the 2019 plan year.
- The morbidity assumptions were updated to reflect the assumed standard aging factors.
- The health care cost trend rates for Medicare Part A premiums were revised to reflect the then-current expectation of future increases in rates of inflation applicable to Medicare Part A premiums.

The long-term expected return on plan assets is reviewed as part of regular experience studies prepared every four or five years for PERA. Recently, this assumption has been reviewed more frequently. The most recent analyses were outlined in presentations to PERA's Board on October 28, 2016.

Several factors were considered in evaluating the long-term rate of return assumption for the HCTF, including long-term historical data, estimates inherent in current market data, and a log-normal distribution analysis in which best-estimate ranges of expected future real rates of return (expected return, net of investment expense and inflation) were developed for each major asset class. These ranges were combined to produce the long-term expected rate of return by weighting the expected future real rates of return by the target asset allocation percentage and then adding expected inflation.

**COMPASS COMMUNITY COLLABORATIVE SCHOOL
NOTES TO FINANCIAL STATEMENTS
JUNE 30, 2020**

**NOTE 9 – DEFINED BENEFIT OTHER POST EMPLOYMENT BENEFIT (OPEB) PLAN
(CONTINUED)**

As of the most recent adoption of the long-term expected rate of return by the PERA Board, the target asset allocation and best estimates of geometric real rates of return for each major asset class are summarized in the following table:

Asset Class	Target Allocation	30 Year Expected Geometric Real Rate of Return
U.S. Equity – Large Cap	21.20%	4.30%
U.S. Equity – Small Cap	7.42%	4.80%
Non U.S. Equity – Developed	18.55%	5.20%
Non U.S. Equity – Emerging	5.83%	5.40%
Core Fixed Income	19.32%	1.20%
High Yield	1.38%	4.30%
Non U.S. Fixed Income – Developed	1.84%	0.60%
Emerging Market Debt	0.46%	3.90%
Core Real Estate	8.50%	4.90%
Opportunity Fund	6.00%	3.80%
Private Equity	8.50%	6.60%
Cash	1.00%	0.20%
Total	100.00%	

In setting the long-term expected rate of return, projections employed to model future returns provide a range of expected long-term returns that, including expected inflation, ultimately support a long-term expected rate of return assumption of 7.25 percent.

Sensitivity of the Compass Community Collaborative School proportionate share of the net OPEB liability to changes in the Health Care Cost Trend Rates. The following presents the net OPEB liability using the current health care cost trend rates applicable to the PERA benefit structure, as well as if it were calculated using health care cost trend rates that are one percentage point lower or one percentage point higher than the current rates:

	1% Decrease in Trend Rates	Current Trend Rates	1% Increase in Trend Rates
Initial PERACare Medicare trend rate	4.60%	5.60%	6.60%
Ultimate PERACare Medicare trend rate	3.50%	4.50%	5.50%
Initial Medicare Part A trend rate	2.50%	3.50%	4.50%
Ultimate Medicare Part A trend rate	3.50%	4.50%	5.50%
Net OPEB Liability	\$ 93,050	\$ 95,314	\$ 97,930

Discount rate. The discount rate used to measure the total OPEB liability was 7.25 percent. The projection of cash flows used to determine the discount rate applied the actuarial cost method and assumptions shown above. In addition, the following methods and assumptions were used in the projection of cash flows:

- Updated health care cost trend rates for Medicare Part A premiums as of the December 31, 2019, measurement date.
- Total covered payroll for the initial projection year consists of the covered payroll of the active membership present on the valuation date and the covered payroll of future plan members assumed to be hired during the year. In subsequent projection years, total covered payroll was assumed to increase annually at a rate of 3.50 percent.

**COMPASS COMMUNITY COLLABORATIVE SCHOOL
NOTES TO FINANCIAL STATEMENTS
JUNE 30, 2020**

**NOTE 9 – DEFINED BENEFIT OTHER POST EMPLOYMENT BENEFIT (OPEB) PLAN
(CONTINUED)**

- Employer contributions were assumed to be made at rates equal to the fixed statutory rates specified in law and effective as of the measurement date.
- Employer contributions and the amount of total service costs for future plan members were based upon a process to estimate future actuarially determined contributions assuming an analogous future plan member growth rate.
- Benefit payments and contributions were assumed to be made at the middle of the year.

Based on the above assumptions and methods, the projection test indicates the HCTF’s fiduciary net position was projected to make all projected future benefit payments of current members. Therefore, the long-term expected rate of return of 7.25 percent on OPEB plan investments was applied to all periods of projected benefit payments to determine the total OPEB liability. The discount rate determination does not use the municipal bond index rate, and therefore, the discount rate is 7.25 percent.

Sensitivity of the Compass Community Collaborative School proportionate share of the net OPEB liability to changes in the discount rate. The following presents the proportionate share of the net OPEB liability calculated using the discount rate of 7.25 percent, as well as what the proportionate share of the net OPEB liability would be if it were calculated using a discount rate that is 1-percentage-point lower (6.25 percent) or 1-percentage-point higher (8.25 percent) than the current rate:

	1% Decrease (6.25%)	Current Discount Rate (7.25%)	1% Increase (8.25%)
Proportionate share of the net OPEB liability	\$ 107,772	\$ 95,314	\$ 84,660

OPEB plan fiduciary net position. Detailed information about the HCTF’s fiduciary net position is available in PERA’s CAFR which can be obtained at www.copera.org/investments/pera-financial-reports.

NOTE 10 - RISK MANAGEMENT

The School is exposed to various risks of loss related to torts; theft of, damage to and destruction of assets; errors and omissions; injuries to employees; and natural disasters.

The School carries commercial insurance for these risks of loss, including worker’s compensation and employee health and accident insurance. Settled claims resulting from these risks have not exceeded commercial insurance coverage during the last three fiscal years.

NOTE 11 – CONCENTRATION OF RISK

The School is funded directly by the District based on the District’s per pupil funding. For the fiscal year ended June 30, 2020, this funding accounted for approximately 66% of the School’s revenues.

COMPASS COMMUNITY COLLABORATIVE SCHOOL
NOTES TO FINANCIAL STATEMENTS
JUNE 30, 2020

NOTE 12 - COMMITMENTS AND CONTINGENCIES

Grants

The School has received federal and state grants for specific purposes that are subject to review and audit by the grantor agencies. Such audits could lead to a request for reimbursement to grantor agencies for expenditures disallowed under terms of the grant. However, in the opinion of the School, any such adjustments will not have a material adverse effect on the financial position of the School.

NOTE 13 – COMPLIANCE

The School has complied with the requirements of the Financial Policies and Procedures Handbook for the 2020 audit period as required by Colorado Statute CRS 22-44-204(3).

NOTE 14 - AMENDMENT TO COLORADO CONSTITUTION

Colorado voters passed an amendment to the State Constitution, Article X, Section 20, which has several limitations, including revenue raising, spending abilities and other specific requirements of state and local governments.

The amendment requires emergency reserves be established. These reserves must be at least 3% of fiscal year spending. The School is not allowed to use the emergency reserves to compensate for economic conditions, revenue shortfalls or salary and benefit increases. At June 30, 2020 there is a \$64,000 reservation of fund balance in the General Fund for the amendment.

The Amendment is complex and subject to judicial interpretation. The School believes it is in compliance with the requirements of the amendment. However, the School has made certain interpretations of the amendment's language in order to determine its compliance.

NOTE 15 – RELATED PARTY TRANSACTIONS

The School has entered into loan to finance leasehold improvements (Note 6). The loan balance at June 30, 2020 was \$463,991. A member of the School's board of directors holds the note.

REQUIRED SUPPLEMENTARY INFORMATION

**COMPASS COMMUNITY COLLABORATIVE SCHOOL
SCHEDULE OF THE EMPLOYER'S PROPORTIONATE SHARE
OF THE NET PENSION LIABILITY
JUNE 30, 2020**

	<u>2019</u>	<u>2018</u>
School's proportion of the net pension liability (asset)	0.0129797168%	0.0084068656%
School's proportionate share of the net pension liability (asset)	\$ 1,939,142	\$ 1,488,608
State's proportionate share of the net pension liability (asset) associated with the School	245,955	203,547
Total	<u>\$ 2,185,097</u>	<u>\$ 1,692,155</u>
School's covered payroll	\$ 762,770	\$ 462,171
School's proportionate share of the net pension liability (asset) as a percentage of its covered payroll	254.22%	322.09%
Plan fiduciary net position as a percentage of the total pension liability	64.5%	57.0%

* The amounts presented for each year were determined as of 12/31.

* Complete 10-year information to be presented in future years as it becomes available.

See the accompanying independent auditors' report.

**COMPASS COMMUNITY COLLABORATIVE SCHOOL
SCHEDULE OF THE EMPLOYER'S PAYROLL CONTRIBUTIONS - PENSION
JUNE 30, 2020**

	2020	2019
Contractually required contribution	\$ 162,392	\$ 128,257
Contributions in relation to the contractually required contribution	(162,392)	(128,257)
Contribution deficiency (excess)	\$ -	\$ -
School's covered payroll	\$ 837,939	\$ 670,450
Contributions as a percentage of covered payroll	19.38%	19.13%

* The amounts presented for each fiscal year were determined as of 6/30.

* Complete 10-year information to be presented in future years as it becomes available.

See the accompanying independent auditors' report.

**COMPASS COMMUNITY COLLABORATIVE SCHOOL
SCHEDULE OF THE EMPLOYER'S PROPORTIONATE SHARE
OF THE NET OPEB LIABILITY
JUNE 30, 2020**

	2019	2018
School's proportion of the net OPEB liability (asset)	0.0084799027%	0.0054645012%
School's proportionate share of the net OPEB liability (asset)	\$ 95,314	\$ 74,347
School's covered payroll	\$ 762,770	\$ 462,171
School's proportionate share of the net OPEB liability (asset) as a percentage of its covered payroll	12.50%	16.09%
Plan fiduciary net position as a percentage of the total OPEB liability	24.5%	17.0%

- * The amounts presented for each year were determined as of 12/31.
- * Complete 10-year information to be presented in future years as it becomes available.

See the accompanying independent auditors' report.

**COMPASS COMMUNITY COLLABORATIVE SCHOOL
SCHEDULE OF THE EMPLOYER'S PAYROLL CONTRIBUTIONS - OPEB
JUNE 30, 2020**

	2020	2019
Contractually required contribution	\$ 8,547	\$ 6,839
Contributions in relation to the contractually required contribution	(8,547)	(6,839)
Contribution deficiency (excess)	\$ -	\$ -
School's covered payroll	\$ 837,939	\$ 670,450
Contributions as a percentage of covered payroll	1.02%	1.02%

* The amounts presented for each fiscal year were determined as of 6/30.

* Complete 10-year information to be presented in future years as it becomes available.

See the accompanying independent auditors' report.

COMPASS COMMUNITY COLLABORATIVE SCHOOL
STATEMENT OF REVENUES, EXPENDITURES, AND CHANGES IN FUND BALANCE
BUDGET AND ACTUAL
GENERAL FUND
FOR THE YEAR ENDED JUNE 30, 2020

	Budgeted Amounts		Actual Amounts	Variance with Final Budget - Positive (Negative)
	Original	Final		
REVENUES				
Local sources:				
Mill levy override	\$ 248,325	\$ 337,051	\$ 337,051	\$ -
Fees	28,875	28,875	34,299	5,424
Interest income	1,000	4,000	3,979	(21)
Donations and grants	5,000	53,989	45,972	(8,017)
Other local revenue	-	2,098	3,716	1,618
	<u>283,200</u>	<u>426,013</u>	<u>425,017</u>	<u>(996)</u>
State sources:				
Per pupil revenue	1,403,895	1,400,737	1,402,176	1,439
Operating grants	26,700	134,293	88,098	(46,195)
Capital grants	50,035	47,981	48,520	539
	<u>1,480,630</u>	<u>1,583,011</u>	<u>1,538,794</u>	<u>(44,217)</u>
Federal sources:				
Operating grants	241,232	251,347	159,928	(91,419)
Total revenues	<u>2,005,062</u>	<u>2,260,371</u>	<u>2,123,739</u>	<u>(136,632)</u>
EXPENDITURES				
Instruction				
Salaries	522,100	602,900	579,488	23,412
Benefits	187,432	219,325	182,443	36,882
Purchased services	63,873	88,905	76,593	12,312
Supplies	57,792	75,310	65,156	10,154
Property	159,280	162,224	93,423	68,801
Other	3,000	3,000	138	2,862
Supporting services				
Salaries	367,600	349,400	346,918	2,482
Benefits	131,967	129,778	127,049	2,729
Purchased services	475,370	535,968	486,855	49,113
Supplies	55,655	47,655	18,942	28,713
Property	7,500	7,500	-	7,500
Other	5,000	5,000	1,603	3,397
Total expenditures	<u>2,036,570</u>	<u>2,226,966</u>	<u>1,978,608</u>	<u>248,358</u>
Net change in fund balances	(31,508)	33,405	145,131	111,726
Fund balances - beginning	<u>188,012</u>	<u>222,633</u>	<u>222,633</u>	<u>-</u>
Fund balance - ending	<u>\$ 156,504</u>	<u>\$ 256,038</u>	<u>367,764</u>	<u>\$ 111,726</u>

See the accompanying Independent Auditors' Report.